## Appendix A

## **Membership**

\*Please note these are Q4 22/23 stats as we have not yet received the Q1 reports

| Scheme      | Active | Deferred | Pensioner | Widow | Dependant |
|-------------|--------|----------|-----------|-------|-----------|
| 1992 Scheme | 0      | 56       | 730       | 110   | 2         |
| 2006 Scheme | 0      | 225      | 53        | 3     | 0         |
| 2015 Scheme | 628    | 273      | 17        | 3     | 2         |
| Total       | 628    | 554      | 800       | 116   | 4         |

## Opted Out Members v Active Members

| Scheme                   | Operational<br>Staff | % of WT      | % of total operational employees |
|--------------------------|----------------------|--------------|----------------------------------|
| Wholetime Active Members | 411                  | 96.2%        | 61.7%                            |
| Wholetime Opted Out      | 16                   | 3.8%         | 2.4%                             |
|                          |                      | % of On Call | % of total operational employees |
| On Call Active Members   | 215                  | 90%          | 32.3%                            |
| On Call Opted Out        | 24                   | 10%          | 3.6%                             |
| Total                    | 666                  |              | 100%                             |

94% of operational employees are in a pension scheme. 6% are opted out.

## Membership by Age and Ethnicity

| Membership by Gender and Ethnicity |        |      |           |           |       |
|------------------------------------|--------|------|-----------|-----------|-------|
|                                    | Gender |      | Ethnicity |           |       |
|                                    | Female | Male | BME       | Not Known | White |
| Pension Scheme                     | %      | %    | %         | %         | %     |
| 2015 Scheme                        | 15     | 85   | 2.4       | 3.7       | 93.9  |
| Opt Out                            | 10.5   | 89.5 | 2.5       | 5.0       | 92.5  |
| Total In Scheme                    | 9.9    | 84.0 | 2.3       | 3.4       | 88.3  |
| Total Opted Out                    | 0.9    | 5.2  | 0.1       | 0.3       | 5.6   |

| Membership by Age |       |       |       |       |      |
|-------------------|-------|-------|-------|-------|------|
|                   | 18-20 | 21-30 | 31-40 | 41-50 | 51+  |
| Pension Scheme    | %     | %     | %     | %     | %    |
| 2015 Scheme       | 1.1   | 16.9  | 35.5  | 33.1  | 13.4 |
| Opt Out           | 0.0   | 7.5   | 35.0  | 42.5  | 15   |
| Total in Scheme   | 1.1   | 15.9  | 33.3  | 31.1  | 12.6 |
| Total Opted Out   | 0.0   | 0.5   | 2.1   | 2.6   | 0.9  |